MEMORANDUM FOR: The Record

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4 November 1983

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FROM:	C/HRPS
SUBJECT:	Requests for DDA/CMO HRPS Support
concerning r	his date HRPS representatives met with (DDA/CMO), equests he had made for HRPS studies. We discussed two areas of planning that would lend itself to HRPS analysis and agreed to g projects:
a.	Succession Planning: There is current concern that both the GS-14's and GS-15's are the same age and will retire at approximately the same time. It was agreed that HRMS would get an I&AB data dump for GS-12 through GS-15, with age — and take an initial cut at the data in SAS before providing preliminary feedback to Ernie. Factors to be included are:
	°All M sub-groups and M. °All GS-12 through GS-15. °SSN, Age, OCC Code, Grade, SD, SCD, LCD time = $\simeq 4$ weeks.
b.	DDA CT Requirements: I suggested that we build a series of career network models for the DDA sub-groups. However, I suggested that we wait until the OP model is done and review it to see if this technique will provide him with the data he wants.

## Approved For Release 2005/07/12: CIA-RDP86-00024R000100060020-2

OBJECTIVE AND ACTION PLAN

OFFICE RESPONSIBLE OFFICER STATUS FY RESOURCE ESTIMATE STAT PERIOD FY 1984 - 1 OP/HRPS Build HRPS Capability: OCT - DEC JAH - MAR Within the past year HRPS has been faced with the requirement to replace the total staff complement. This situation creates a require-NUL - 31-14 ment to rebuild and retain HRPS analytical capabilities. The achieve-JUL - SEP ment of these objectives will combine a mixture of staffing and de-EXCEEDING PL AN velopmental milestones. = MEETING PLAN S BEHIND PL AN COMPLETION MONTH: SCHEDULED O; ACTUAL ACTION PLAN (Milestones) OCT NOV DEC JAN FEB APR MAY JUL °STAFFING: - EOD Specialist 0 - Rotate-in Generalist 0 - Identify and clear Consultant for hire. 0 °TRAINING: - SAS train staff 0 - HP train staff 0 - DYNAMO in-house project 0 °LIAISON: - Contact and schedule meetings with major defense HR planning elements. 0 - Join a reputable HR planning organization. 0 Approved For Release 2005/07/12: CIA-RDP86-00024R000100060020-2

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OP/HRPS

FY 1984 - 2

OBJECTIVE AND ACTION PLAN

FY RESOURCE ESTIMATE

Perform statistical analysis of the OP data base to respond to claims of disparate treatment of Agency employees. Although previous of disparate treatment of Agency employees. Although previous of all personnel involved in the previous effort requires a concerted effort to rebuild and expand this capability. This will require a number of milestones involving hetch the previous and projected efforts, including:  **COMPLETION MONTH: SCHEDULED 0. ACTUAL X**  **OSequential documentation of previous EEO modeling cases.**  **ODE NOTE: TO MONTH: SCHEDULED 0. ACTUAL X**  **OSEQUENTIAL REPORT OF THE NOTE: TO MONTH: SCHEDULED 0. ACTUAL X**  **OSEQUENTIAL REPORT OF THE NOTE: TO MONTH: SCHEDULED 0. ACTUAL X**  **OSEQUENTIAL REPORT OF THE NOTE: TO MONTH: SCHEDULED 0. ACTUAL X**  **OSEQUENTIAL REPORT OF THE NOTE: TO MONTH: SCHEDULED 0. ACTUAL X**  **OSEQUENTIAL REPORT OF THE NOTE: TO MONTH: SCHEDULED 0. ACTUAL X**  **OSEQUENTIAL REPORT OF THE NOTE: TO MONTH: SCHEDULED 0. ACTUAL X**  **OSEQUENTIAL REPORT OF THE NOTE: TO MONTH: SCHEDULED 0. ACTUAL X**  **OSEQUENTIAL REPORT OF THE NOTE: TO MONTH: SCHEDULED 0. ACTUAL X**  **OSEQUENTIAL REPORT OF THE NOTE: TO MONTH: SCHEDULED 0. ACTUAL X**  **OSEQUENTIAL REPORT OF THE NOTE: TO MONTH: SCHEDULED 0. ACTUAL X**  **OSEQUENTIAL REPORT OF THE NOTE: TO MONTH: SCHEDULED 0. ACTUAL X**  **OSEQUENTIAL REPORT OF THE NOTE: TO MONTH: SCHEDULED 0. ACTUAL X**  **OSEQUENTIAL REPORT OF THE NOTE: TO MONTH: SCHEDULED 0. ACTUAL X**  **OSEQUENTIAL REPORT OF THE NOTE: TO MONTH: SCHEDULED 0. ACTUAL X**  **OSEQUENTIAL REPORT OF THE NOTE: TO MONTH: SCHEDULED 0. ACTUAL X**  **OSEQUENTIAL REPORT OF THE NOTE: TO MONTH: SCHEDULED 0. ACTUAL X**  **OSEQUENTIAL REPORT OF THE NOTE: TO MONTH: SCHEDULED 0. ACTUAL X**  **OSEQUENTIAL REPORT OF THE NOTE: TO MONTH: SCHEDULED 0. ACTUAL X**  **OSEQUENTIAL REPORT OF THE NOTE: TO MONTH: SCHEDULED 0. ACTUAL X**  **OSEQUENTIAL REPORT OF THE NOTE: TO MONTH: SCHEDULED 0. ACTUAL X**  **OSEQUENTIAL REPORT OF THE NOTE: TO MONTH: SCHEDULED 0. ACTUAL X**  **OSEQUENTIAL REPORT OF THE	1	OBJECTIVE					WKY	R	DOLL	ARS	1	1	, +	===	<
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